



# **INTERSINDICAL: CATALONIA'S CLASS ORIENTED TRADE UNION**

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# OUR PRINCIPLES

- The trade union must serve the working class as an organized, democratic, free and independent joint action standing up for national, socioeconomic and labor rights in order to transform the current social structure in another truly caring, free and fair.
- The trade union action is based on the person as the core of the social and economics.
- Intersindical aim is the elimination of all forms of oppression between individuals or groups and achieving a socioeconomic structure for meeting personal development and fair needs.



- Common interest are before the will of any privileged minority. It is necessary a truly economic and social democracy allowing working people to make decisions both working centers and society.
- The trade union is an instrument in the fight against abuse of power and labor strike is the essential tool to stand up for working people rights.
- To achieve our goals we believe in dialogue and majority decision-making, standing up for diversity, minorities and freedom of association.
- In order to defend more strongly working people rights we need to foster the unity of trade union's action.



# OUR PRINCIPLES

- The people of the Catalan Countries has the clear and inalienable right to self-determination. National liberation is bound with social transformation that we deserve as a citizens and working people.
- Equal opportunities, rights and duties between men and women and for all people need to be carried out effectively and not just as a declaration of intent. Education and struggle to achieve equity for all needs to be a cross-cutting issue in our action and claims.
- Catalan language is the native language of the Catalan people and one of the main's cultural heritage. Every action we do needs to go towards defending, promoting and restoring Catalan language. We should achieve Catalan language becomes working people's common language all over the country.





- We stand up for a green and sustainable future. It is a cross-cutting issue in our action and our claims to the governments.
- Intersindical is independent of any social, economic, politic or cultural lobby.



OUR PRINCIPLES



- No racial, gender, religious, ideological or any other type of discrimination is accepted in a plural and democratic organization, and we will fight it back.
- Both confrontation among peoples or oppression by one country toward another one are unfitted in a developed society. We must reject and fight it back on the basis of the self-determination and the inherent right of peace with social justice.

## OUR PRINCIPLES



- Civil society's role setting the living conditions needs to be more active. We, civil society organizations and population as a whole need to be taken in account for decision-making. Government's bureaucracy need to be stamped out and achieve a truly participatory democracy.
- Training workers, encouraging study and research in order to improve trade union action.
- Solidarity and mutual support among working people to stand up for national, economic, social and labor rights.





# OUR PRINCIPLES

- We need to strive for a world of free peoples committed with solidarity where working people transform current States structures. We are engaged internationally to build a trade unionism based on social transformation.

# INTERNATIONAL RELATIONS

- Intersindical maintains friendly and cooperative relations with the most important pro-independence trade unions in Galicia (CIG) and the Basque Country (ELA and LAB), as well as in Sardinia (CSS), Corsica (STC), and with many other trade union organizations around the world.
- Moreover, Intersindical is full member of the World Federation of Trade Unions (WFTU), the Peoples' Trade Unionism Network (PETUN) and Trade Unions for Energy Democracy (TUED).
- Intersindical is actively involved in human rights and social justice programs in Colombia and other countries of the Global South, defending the rights of trade unionists and the international working class.





# CONTACT US

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